

No. 9/9/86-6 Lab./5231.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Nagar Palika, Inderi.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 480/1983, 517/1983 and 608/1983

between

SARVSHRI RAJ KUMAR, WORKMAN S/O SHRI DAYA RAM, VILLAGE PHOOSGARH, DISTRICT KARNAL, (2) OM PARKASH, WORKMAN S/O SHRI RAM SINGH, VILLAGE GUDDA, TEHSIL PANIPAT, DISTRICT KARNAL, (3) RAM KUMAR, WORKMAN S/O SHRI BHOLA RAM, VILLAGE AND P.O. IDERI AND THE MANAGEMENT OF M/S NAGAR PALIKA IDERI

Present:—

Shri Ram Parkash for the Management.

None, for the workmen.

AWARD

This award would dispose of three consolidated references bearing Nos. 480/1983 (Shri Raj Kumar V/s Nagar Palika Inderi) (2) 517/1983 (Shri Om Parkash V/s Nagar Palika Inderi) and (3) 608/1983 (Shri Ram Kumar V/s Nagar Palika Inderi). The main proceedings have been held in reference No. 480/1983.

2. In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Raj Kumar, Shri Om Parkash and Shri Ram Kumar and the Management of M/s Nagar Palika Inderi, to this Tribunal, for adjudication:—

Whether the termination of service of the claimants were justified and in order? If not, to what relief are they entitled?

3. Notices were issued to both the parties. In the claim statement dated 20th December, 1984, it was alleged that the claimants Sarvshri Raj Kumar, Om Parkash and Ram Kumar, joined service of the respondent Municipality on 13th January, 1977, 5th June, 1979 and 24th April, 1978, respectively. It was further alleged that the respondent Municipality,—vide letter dated 8th May, 1981 terminated the services of the claimants illegally. It was, therefore, prayed that the claimants be reinstated with full back wages.

4. The respondent Municipality in its written statement dated 20th February, 1985 pleaded that the claimants were appointed on daily wages. It was further pleaded that the claimants were still in service and their services had not been terminated and as such had no cause of action to raise the demand.

5. The claimants in their rejoinder dated 24th April, 1985 reiterated the pleas taken in the claim statements.

6. On the pleadings of the parties, the following issues were framed on 24th April, 1985:—

- (1) Whether the claimants are still in service and have no cause of action to raise the demand, as pleaded? OPM
- (2) Whether the claimants have been appointed on daily wages, as pleaded? OPM
- (3) Whether the termination of services of the workmen were justified and in order? If not, to what relief are they entitled?

7. It may be mentioned that the respondent Management examined one witness when the case was fixed for evidence of the workmen but ultimately none appeared on their behalf on 21st May,

1986 when the *ex parte* proceedings were ordered against them. I have heard the representative of the respondent Municipality and my findings on the above issues are as under:—

Issue No. 1.

MW-1 Shri Mange Ram, Establishment Clerk in the respondent Committee Inderi stated that the claimants were still in service of the respondent committee and their services had not been terminated so far nor any person from the Employment Exchange or Services Selection Board had been employed to replace the claimants. There is no evidence in rebuttal because none appeared on behalf of the claimants, as mentioned above. It is thus held that the claimants are still in service and as such the claimants had no cause of action to raise the demand. The issue is decided accordingly in favour of the Management.

Issue No. 2.

9. Shri Mange Ram Establishment Clerk stated that the claimants were appointed on daily wages and were not sponsored by the Employment Exchange. There is no evidence in rebuttal. Consequently, on the testimony of MW-1 Shri Mange Ram, it is held that the claimants have been appointed on daily wages. The issue is decided accordingly in favour of the Management.

Issue No. 3.

10. In view of my finding on issue No. 1 above, this issue does not arise for determination because the services of the claimants have not yet been terminated and as such the claimants are not entitled to any relief. The award is passed accordingly.

Dated the 7th June, 1986.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 409, dated the 7th June, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/9/86-6/Lab/5232.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workman and the management of M/s S. G. Steel Pvt. Ltd. Plot No. 6, Sector 4, Ballabgarh (Faridabad)

BEFORE SHRI R. N. PATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA FARIDABAD.

Reference No. 105 of 1984

between

SHRI LAL CHAND, WORKMAN C/O S.G. STEEL EMPLOYEES UNION
AFFILIATED WITH HIND MAZDOOR SABHA 29, SHAHID CHOWK,
FARIDABAD AND THE MANAGEMENT OF M/S S.G. STEEL PVT LTD.,
PLOT NO. 6, SECTOR-4, BALLABGARH (FARIDABAD)

Present :—

Shri Manohar Lal for the workman.

Shri Ashok Kumar Sharma for the Management.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Lal Chand workman and the Management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector-4, Ballabgarh (Faridabad) to this Tribunal for adjudication :—

Whether the termination of service of Shri Lal Chand was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. Shri Ashok Kumar Sharma, Manager/representative of the respondent factory, stated that the dispute between the parties had already been settled,—vide settlement Ex. M-1 and that the claimant had already received the amount,—vide receipt Ex. M-2 in full and final settlement of his claim and had relinquished his rights of reinstatement etc. and that no dispute was now left between the parties. Shri Manohar Lal, representative of the workman, stated that he had heard the above statement made by the representative of the management, which was correct, and that the dispute had already been settled,—vide documents Ex. M-1 and M-2. In view of the testimony of Shri Ashok Kumar Sharma, Manager/representative of the respondent factory and Shri Manohar Lal, representative of workman and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties has already been settled as mentioned above in the documents Ex. M-1 and M-2. The award is passed accordingly.

Dated the 7th June, 1986.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

Endst No. 410, dated 7th June, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 9/9/86-6Lab./5475.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 98/1984

between

SHRI KISHAN LAL, WORKMAN, C/O S. G. STEEL EMPLOYEES UNION AFFILIATED WITH HIND MAZDOOR SABHA, 29, SHAHID CHOWK, FARIDABAD AND THE MANAGEMENT OF M/S. S. G. STEEL PVT. LTD., PLOT NO 6, SECTOR 4, INDUSTRIAL-CUM-HOUSING ESTATE, BALLABGARH (FARIDABAD).

Present—

Shri Manohar Lal for the workman.

Shri Ashok Kumar Sharma, Manager and Shri Ashwani Sakhuja, representative of the management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Kishan Lal, workman and the management of M/s. S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh (Faridabad), to this Tribunal for adjudication :—

Whether the termination of service of Shri Kishan Lal was justified and in order? If not, to what relief is he entitled?

2. Notices were issued to both the parties. Shri Ashok Kumar Sharma, Manager of the respondent-management, and Shri Ashiwani Sakhuja, representative of the Management, stated that the dispute between the parties had already been settled,—vide settlement Ex. M-1 and that the claimant had already received the amount,—vide receipt Ex. M-2, in full and final settlement of his claim and had relinquished his rights of reinstatement etc. and that no dispute was now left between the parties. Shri Manohar Lal, representative of the workman, stated that he had heard the above statement made by the representative of the management which was correct and that the dispute had already been settled,—vide documents Ex. M-1 and M-2, as mentioned above. In view of the testimony of Shri Ashok Sharma, Manager of the respondent-management, Ashwani Sakhuja, representative of the management and Shri Manohar Lal, representative of the workman, and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stands settled, as mentioned above. The award is passed accordingly.

Dated the 11th June, 1986.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

Endst No. 419, dated the 11th June, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 9/9/86-6Lab./5476.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector-4, Industrial-cum-Housing Estate, Ballabgarh.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 100/1984

between

SHRI KRISHAN NAIR, WORKMAN C/O S. G. STEEL EMPLOYEES UNION AFFILIATED WITH
HIND MAZDOOR SABHA, 29, SHAHID CHOWK, FARIDABAD AND THE MANAGEMENT OF M/S
S. G. STEEL PVT. LTD. PLOT NO. 6, SECTOR 4, INDUSTRIAL-CUM-HOUSING ESTATE,
BALLABGARH (FARIDABAD)

Present:—

Shri Manohar Lal, for the workman.

Shri Ashok Kumar Sharma, Manager and Shri Ashwani Sakhuja, representative of the management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Krishan Nair, workman and the management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh (Faridabad) to this Tribunal for adjudication:—

Whether the termination of services of Shri Krishan Nair was justified and in order? If not, to what relief is he entitled?

2. Notice were issued to both the parties. Shri Ashok Kumar Sharma, Manager of the respondent-management and Shri Ashwani Sakhuja, representative of the management, stated that the dispute between the parties had already been settled,—*vide* settlement Ex. M-1 and that the claimant had already received the amount,—*vide* receipt Ex. M-2 in full and final settlement of his claim and had relinquished his rights of reinstatement etc. and that no dispute was now left between the parties. Shri Manohar Lal, representative of the workman, stated that he had heard the above statement made by the representative of the management which was correct, and that the dispute had already been settled,—*vide* documents Ex. M-1 and M-2, as mentioned above. In view of the testimony of Shri Ashok Kumar Sharma, Manager of the respondent-management, Shri Ashwani Sakhuja, representative of the management, and Shri Manohar Lal, representative of the workman and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stands settled, as mentioned above. The award is passed accordingly.

R. N. BATRA,

Dated the 11th June, 1986.

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

Endorsement No. 420, dated the 11th June, 1986

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 9/9/86-6 Lab./5177.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh (Faridabad).

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 110/1984

between

SHRI RAZAUR RAHMAN, WORKMAN, C/O S. G. STEEL EMPLOYEES UNION AFFILIATED WITH HIND MAZDOOR SABHA, 29, SHAHID CHOWK, FARIDABAD AND THE MANAGEMENT OF M/S S. G. STEEL PVT. LTD., PLOT NO. 6, SECTOR 4, INDUSTRIAL-CUM-HOUSING ESTATE, BALLABGARH (FARIDABAD)

Present—

Shri Manmohan Lal, for the workman.

Shri Ashok Kumar Sharma, Manager and Shri Ashwani Sakhuja, representative for the Management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the Shri Razaur Rahman workman and the management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh (Faridabad), to this Tribunal, for adjudication :—

Whether the termination of service of Shri Razaur Rahman was justified and in order? If not, to what relief is he entitled?

2. Notices were issued to both the parties. Shri Ashok Kumar Sharma, Manager of the respondent-management and Shri Ashwani Sakhuja, representative of the management, stated that the dispute between parties had already been settled *vide* settlement Ex. M-1 and that the claimant had already received the amount,—*vide* receipt Ex. M-2 in full and final settlement of his claim and had relinquished his rights of reinstatement etc. and that no dispute was now left between the parties.

Shri Manohar Lal, representative of the workman, stated that he had heard the above statement made by the representative of the management which was correct and that the dispute had already been settled,—vide documents Ex. M-1 and M-2, as mentioned above. In view of the testimony of Shri Ashok Sharma, representative of the management, Shri Ashwani Sakhuja, representative of the management and Shri Manohar Lal, representative of the workman and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stands settled as mentioned above. The award is passed accordingly.

Dated the 11th June, 1986.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 421, dated the 11th June, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 5th June, 1986

No. 9/9/86-6Lab./4106.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Victoria Tools. Plot No. 46, Sector 25, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

[Reference No. 513/1983

between

SHRI RAMESH CHANDER, WORKMAN AND THE MANAGEMENT OF
M/S VICTORIA TOOLS, PLOT NO. 46, SECTOR 25, FARIDABAD

Present—

Shri H. R. Dua, for the management.

None, for the workman.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Ramesh Chander, workman and the management of M/s Victoria Tools, Plot No. 46, Sector 25, Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Ramesh Chander was justified and in order? If not, to what relief is he entitled?

2. Notices were issued to both the parties. In the claim statement dated 23rd October, 1984, it was alleged that the claimant remained employed from 4th January, 1980 to 6th February, 1983 and that the management has refused to take him back on duty. It was alleged that the claimant be reinstated with full back wages.

3. The management in its written statement dated 15th November, 1984, pleaded that the claimant was employed on 1st February, 1983 and absented himself on 6th February, 1983. It was denied that the claimant worked in the respondent factory for 3 years.

4. On the pleadings of the parties, the following issues were framed :—

- (1) Whether the claimant absented himself from duty with effect from 6th February, 1983, without permission, as pleaded? OPM

- (2) Whether the termination of service of Shri Ramesh Chander was justified and in order ?
If not, to what relief is he entitled ? OPM

5. It may be mentioned that the management has examined one witness and the documents Ex. M-1 to M-4 have been tendered into evidence. Thereafter the case was fixed for evidence of the workman, but he did not appear, and as such *ex parte* proceedings were ordered against the claimant. After hearing the representative of the management, my findings on the above issues are as under :—

Issue No. 1 :

6. MW-1 Shri Ranbir Singh, proprietor of the respondent factory stated that he had brought the attendance register and that the claimant was employed on 1st February, 1983 and worked upto 5th February, 1983, but thereafter he absented himself. He further stated that letters Ex. M-1 and M-2 were written to the claimant, but the claimant did not join duty and that Ex. M-3 was the postal certificate while Ex. M-4 was the copy of the comments filed in conciliation proceedings. He further stated that the claimant was not turned out by the management.

7. A perusal of the above evidence would show that the claimant worked with the respondent for the period 1st February, 1983 to 5th February, 1983 and thereafter he absented himself and did not join duty inspite of the letters Ex. M-1 written to the Labour Inspector, Ballabgarh Circle and the letter Ex. M-2 endorsed to the claimant which was sent,—*vide* postal certificate Ex. M-3. All this evidence, therefore, goes to show that the claimant absented himself from duty w.e.f. 6th February, 1983 after working for 5 days from 1st February, 1983 to 5th February, 1983. The issue is decided accordingly in favour of the management.

Issue No. 2 :

8. In view of my finding on issue No. 1, this issue does not arise for determination because the services of the claimant were not terminated by the management. Consequently the claimant is not entitled to any relief. The award is passed accordingly.

Dated the 28th April, 1986.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 286, dated the 28th April, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 15th July, 1986

No. 9/8/86-6Lab/4971.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Letherite Industries Ltd., Plot No. 67, Sector 6, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 212 of 1985

between

SHRI RAMA CHANDERAN, C/O G-162, INDIRA NAGAR, NIT FARIDABAD AND THE
RESPONDENT-MANAGEMENT OF M/S LETHERITE INDUSTRIES LTD., PLOT NO. 67,
SECTOR 6, FARIDABAD

Present:—

Workman with Shri Jawahar Lal.
Shri H. B. Sinha for the respondent-management.

AWARD

This industrial dispute between the workman Shri Rama Chanderan and the respondent-management of M/s. Letherite Industries Ltd., Plot No. 67, Sector 6, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/193-83/18232—37, dated 24th April, 1985, under section 10 (i) (c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Rama Chanderan was justified and in order? If not, to what relief is he entitled?

The case has been put up today on the request of the parties. The workman has settled his dispute with the respondent. The copy of the settlement is Ex. M-1 and copy of the full and final receipt is Ex. M-2. The workman has received Rs. 4,000 in full and final settlement of all his claims. He has no right of reinstatement/reemployment. His statement has been recorded

In view of the above settlement, the award is given that the dispute has been fully settled.

The 27th May, 1986.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 1392, dated the 28th May, 1986.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/8/86-6Lab./4972.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Garg Association, Plot No. 245, Sector 24, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 143 of 1985

between

SHRI RAM DARASH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S GARG ASSOCIATION, PLOT NO. 245, SECTOR, 24, FARIDABAD.

Present.—

None for the workman.

Shri Pardeep Sharma for the respondent.

AWARD

This industrial dispute between the workman Shri Rae, Darash and the respondent-management of M/s Garg Association Plot No. 245 Sector 24, Faridabad has been referred to this Court, by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/15-85/10198—203, dated 14th March, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Ram Darash was justified and in order? If not, to what relief is he entitled?

The representative of the workman has been seeking dates to produce the workman for settlement but today the representative of the workman has not appeared. Today was the last opportunity. It shows that the workman is not interested to pursue this reference. Hence the award is given that no dispute is pending between the parties.

Dated the 27th May, 1986.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 1391, dated the 28th May, 1986.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/6/86-6Lab/5027.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s (i) P. K. Sagar, Contractor, Bailing Board, Saw Mills, Ballarpur, Industries Ltd., Unit Shree Gopal, Yamuna Nagar, (ii) Vidyadhar Mishar and Shankar Tiwari, Contractors, Bailing Board, Saw Mills, Ballarpur Industries Ltd., United Shree Gopal, Yamuna Nagar :—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,
AMBALA

Ref. No. 369 of 1984

SHRI RAM BHUJARAT, WORKMAN AND THE MANAGEMENT OF MESSRS P. K. SAGAR, CONTRACTOR, BAILING BOARD, SAW MILLS, BALLARPUR INDUSTRIES LTD., UNIT SHREE GOPAL YAMUNA NAGAR. (II) VIDYADHAR MISHAR AND SHANKAR TIWARI, CONTRACTORS, BAILING BOARD SAW MILLS, BALLARPUR INDUSTRIES LTD., UNIT SHREE GOPAL, YAMUNA NAGAR.

Present :

None for workman.

Shri Surinder Sharma for respondent. No. 2

AWARD

The Hon'ble Governor of Haryana in the exercise of powers conferred,—vide clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred dispute between Shri Ram Bhujarat, workman and Messrs P. K. Sagar etc. The terms of the reference are as under :—

“Whether termination of services of the workman was justified and in order ? If not, to what relief is he entitled ?”

Workman alleged that he was in the service of respondent-management for a long time. His services were terminated in utter violation of section 25 (F) of Industrial Disputes Act, 1947. He has prayed for his reinstatement with continuity of service and with full back wages.

Notice was served upon respondent No. 1. It contested the dispute, while respondent No. 1 was given up by the workman. Today Shri Balbir Singh, authorised representative of workman absented, while respondent No. 2 was represented by Shri Surinder Sharma. So this reference is dismissed in default.

V. P. CHAUDHARY,

Dated, the 3rd May, 1986.

Presiding Officer,
Labour Court, Ambala.

Endst. No. 1320, dated 8th May, 1986.

Forwarded (four copies) to the Financial Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala.